Improving HSE Through Accreditation

By Avryl Mohammed

Outline

 The role of the Accreditation Council of Trinidad and Tobago (ACTT)

- History of HSE culture of Trinidad and Tobago
- Increasing awareness of HSE

 Role that the ACTT, through its registration and accreditation processes, can assist in achieving the goal of HSE culture change



Role of ACTT

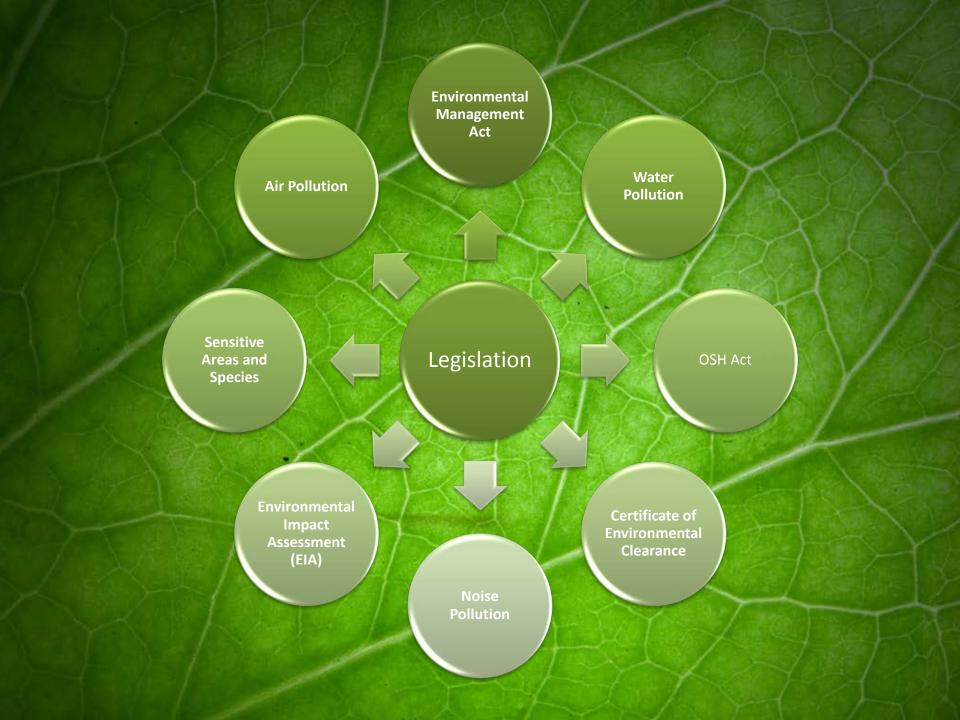
 The role of the Accreditation Council of Trinidad and Tobago (ACTT) is to ensure the standard of postsecondary and tertiary education is maintained at a high level and to encourage continuous quality improvement.

Moving beyond minimum requirements

History

- Health, Safety and the Environment
- Citizen lack of awareness e.g. Littering
- Advent of HSE consciousness and overlap of Health, Safety and the Environment fields into "HSE"
- Encouraged by lending institutions







Ministry of Ministry of Foreign evelopmen Affairs

Ministry of Education

> Ministry of Finance and The Economy

Ministry of

Food

Production

Ministry of Healt

Ministry of Gender, Youth a **Child Developme**

Ministry of Housing and Urban Development

Ministry of Justice

Ministry of Labour and Small and Micro-Enterprises Development

Ministry of Legal Affairs

Ministry of Local Government

> Ministry of National Diversity and Social Integration

> > Ministry of National Security

Ministry of Energy and Energy **Affairs**

Ministry of Planning and Sustainable Development

Ministry of Works and Infrastructure Ministry of Trade, Industry, Investment and Communications

> Ministry of Tourism

Ministry of Tobago Development

Ministry of the People and Social Development

Ministry of the Environment and Vater Resources

Ministry of the ttorney General

Ministry of the Arts and ulticulturalism

inistry of Tertiary

ducation and

kills Training

Ministry of Public Administration

> histry of Public Utilities

> > istry of Science nd Technology

inistry of Sport

Ministry of

Transport

Ministry of Energy and Energy Affairs



Ministry of Education

Continuous Improvement



ACTT/ Registration and Accreditation Process – HSE Consideration at Present

- The ACTT is a powerful vehicle that can be utilised in improving the HSE Culture of our country.
- Currently for the regulation process under Criterion 4 – Resource Management.
 - Standard 4.1 Policies and procedures in managing the resource – Health Safety and Environment Policy

Institutions Moving Forward

At the Registration Process-

4.

- 1. Change from Health and Safety to Health, Safety and Environment Policy and Procedures.
- 2. It should be mandatory that lecturers receive HSE training or HSE awareness session.
- 3. Annual Risk Assessments be conducted on the facilities of the institution.
 - Assuring that all facilities are suitable and accessible, also ensure that there is appropriate signage, lighting and air quality.

Institutions Moving Forward

At the Registration Process continued-

- 5. The institution should have on its organisational structure an HSE Manager/ Co-ordinator.
- 6. Set a specific budget for safety issues and nonconformances.
- 7. Establish an HSE Committee at the institution to treat with HSE related matters across the board.
- 8. Conduct HSE Awareness Sessions with employees and students.
- 9. Set targets for specific HSE goals and try to achieve them.

Institutions Moving Forward

The Accreditation Process –

Criterion 4 – Preparedness for Change and Criterion 5 – Commitment to Continuous Improvement.

1. Developing and documenting an HSE Management System

2. Well planned, documented and run Quality Management System

ACTT Moving Forward

- ACTT must review and revise the criteria for both the Registration and the Accreditation processes
- Inclusion of the mandatory documents and the evidence that the elements are being fulfilled must be noted and measured
- ACTT should conduct new training sessions for institutions to explain what is now expected of them regarding HSE concerns
- ACTT should train evaluators in what HSE items, policies and procedures to look for as evidence of fulfilling the associated criteria



